

# Hiring InHouse VS a Recruiting Agency

Difference between the In-House Hiring VS Recruiting Agency.



## In House

- You know better than anyone. You have the inside knowledge required to seek out candidates who are the right fit. Not only for the role but for your company as a whole.
- When you hire in house, you have full control of the process, from the recruitment used to the way background checks are conducted.
- Hiring in house means higher costs of recruitment, hiring & training. You have to spend significant time & sitting through resumes, performing background checks & interviewing.
- If you're only hiring a few time a year, you might not have the best recruiting & hiring strategies to rely on. This can increase your risk of hiring.

## Recruiting Agency

- A recruiting agency won't know your company inside & out like you do. Through proper communication, however. You'll be able to share your company culture & values with your recruiter.
- It might be to give up control of your hiring process to an outsider. However. you'll still have full control of final hiring decisions.
- A recruiting company will save your company time & money during the hiring process, as well as reduce your turnover costs down the lines.
- When working with a recruiting agency. You can lower your hiring risks by taking advantage of temp.to .perm hiring model, You'll be able to test out workers before extending an offer of employment.

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