

# Mistakes Of New Managers

The Talent Leader - Helping you get results through talent based leadership.



## WORKING IN A SILO

- As a leader you need to shift your mindset to be more about working through others.

## MAKING BIG CHANGES TOO QUICKLY

- You need to be able to demonstrate a solid understanding of the department and processes before making major changes.

## NOT SPENDING ENOUGH TIME WITH THEIR TEAM

- In order to gain the trust of your team. you need to spend time with them. Substantial time.

## BEING "THE BUDDY"

- Remember that your job is not to be everyone's friend; your job is to be their leader.

## BEING INDIRECT

- Remember your job is to help the employee reach their fullest potential. If you are not clear with your employee. how will they be prepared to improve?

## IGNORING PERFORMANCE CONCERNS

- Being a good leader is about having courage to do the right thing, and addressing performance issues is your responsibility as a manager.

### **LETTING LACK OF CONFIDENCE SHOW**

- If you are TOO humble and say things that show how unconfident you are, eventually your team will not have confidence in you either.

### **BEING A PEOPLE PLEASER**

- Some situations require you to make a tough decision that will not be popular, but is in the best interest of the team.

### **MICROMANAGING**

- If you micromanage, your team will believe you don't have faith in their abilities.

### **SHARING THE WRONG LEVEL OF INFO**

- There are two versions of this: sharing everything, and not sharing enough. Finding the right approach is important.

**Make and Share Free Checklists**  
[checkli.com](https://checkli.com)