

# Mistakes Of New Managers

The Talent Leader - Helping you get results through talent based leadership.



## WORKING IN A SILO

- ☐ As a leader you need to shift your mindset to be more about working through others.

## MAKING BIG CHANGES TOO QUICKLY

- ☐ You need to be able to demonstrate a solid understanding of the department and processes before making major changes.

## NOT SPENDING ENOUGH TIME WITH THEIR TEAM

- ☐ In order to gain the trust of your team. you need to spend time with them. Substantial time.

## BEING "THE BUDDY"

- ☐ Remember that your job is not to be everyone's friend; your job is to be their leader.

## BEING INDIRECT

- ☐ Remember your job is to help the employee reach their fullest potential. If you are not clear with your employee. how will they be prepared to improve?

## IGNORING PERFORMANCE CONCERNS

- ☐ Being a good leader is about having courage to do the right thing. and addressing performance issues is your responsibility as a manager.

## **LETTING LACK OF CONFIDENCE SHOW**

- ☐ If you are TOO humble and say things that show how unconfident you are. eventually your team will not have confidence in you either.

## **BEING A PEOPLE PLEASER**

- ☐ Some situations require you to make a tough decision that will not be popular. but is in the best interest of the team.

## **MICROMANAGING**

- ☐ If you micromanage. your team will believe you don't have faith in their abilities.

## **SHARING THE WRONG LEVEL OF INFO**

- ☐ There are two versions of this: sharing everything. and not sharing enough. Finding the right approach is important.

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