5 Ways To Celebrate Human Connections On Remote Teams

Great things in business are never done by one person, they're done by a team of people.



RITUAL

- [ ] Rituals don't have to be religious in nature. They are merely a series Of actions performed according to a prescribed order with a particular intention.
- [ ] For example, at Rebel + Connect we start and end each meeting with a 1 minute moment of silence that enhances our collective presence and reduces distractions.

CHECK-INS

- [ ] While co-located teams check-in with each Other organically. remote teams need structured ways to check-in and get to know their teammates.
- [ ] For example. at Rebel + Connect we share five words at the begining and end of each meeting about how we are feeling in that moment and in slack we have a and #random channel for social sharing.

WORK OUT LOUD

- [ ] Lisette Sutherland of Collaboration Superpowers explains that co-located teams can see each other working
- [ ] However, in a remote setting it can be unsettling if team members have very little sense Of what others are attending to. Working out loud. aka showing your work, is the solution.
- [ ] For example, at Rebel * Connect we have a slack channel for every project and sub-project and we can keep each other up to date on everything.

TRAINING

- [ ] Do you spend as much on people development as technology upgrades? If your answer is no you are missing the boat, As one of the top three non-financial motivators.
- [ ] 76% of employees want opportunities for career growth, Invest in your people's skills and you will reap the rewards.
- [ ] For example. at Rebel + Connect we host monthly virtual trainings for cur VIP members to ensure they have all the soft and hard Skills they need to thrive as remote workers.

HOST RETREATS

- [ ] Retreats are hands down the best way to celebrate human connections on remote teams. There is nothing better than real time shared experiences of life!
- [ ] Many remote teams like Zapier, Buffer, and Hub staff host regular retreats for their teams. There are tons of resources available to help you get started.
- [ ] For example, at Rebel + Connect we offer retreat coaching, consulting, and project management.

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