Hr Compliance Mistakes You May Not Know You're Making

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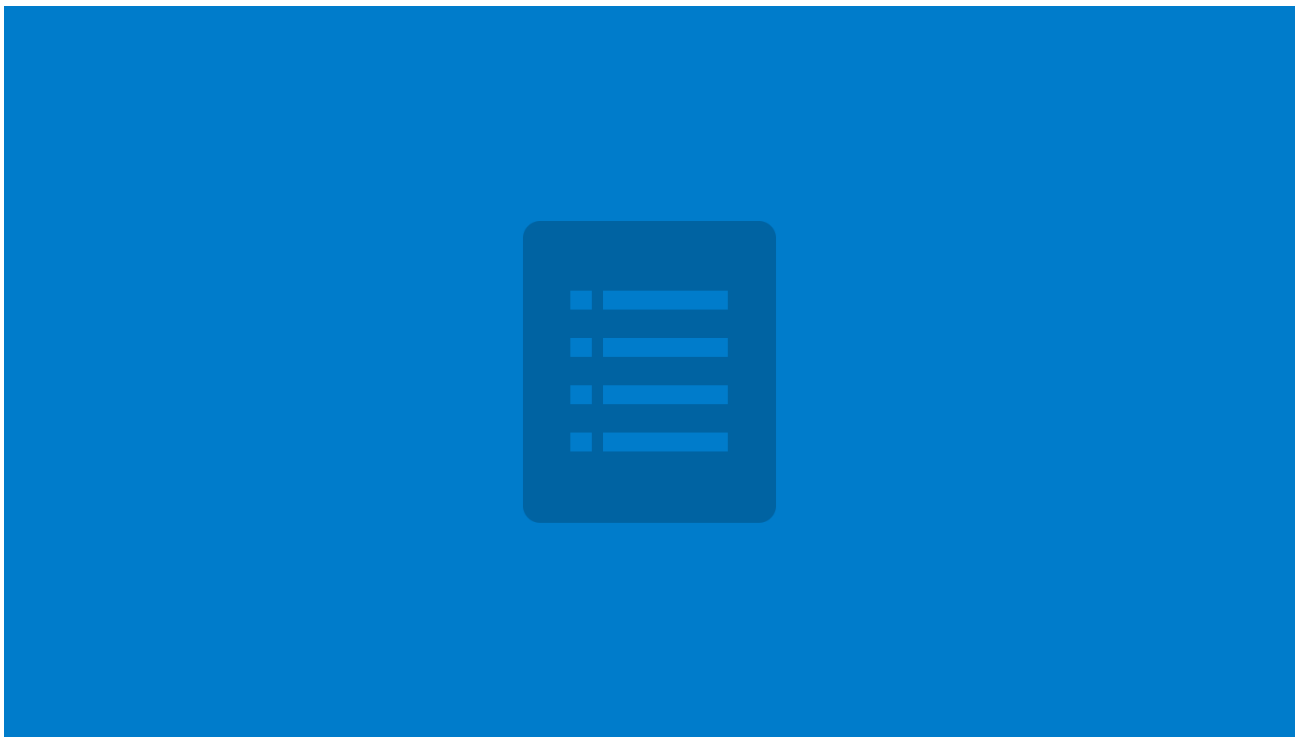

1. Hiring:

- [ ] Seeking an applicant's salary history.
- [ ] Asking about criminal history too soon.

2. Pay & overtime:

- [ ] Failing to pay employees for rest breaks, training, and travel.
- [ ] Failing to pay ‘unauthorized' overtime.

3. Leave:

- [ ] Counting job-protected leave against an employee.
- [ ] Requiring a doctor's note for every sick day.

4. Termination:

- [ ] Withholding final pay until company property is returned.
- [ ] Failing to pay out unused vacation when required.

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