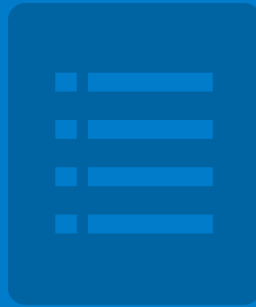


Hr Compliance Mistakes You May Not Know You're Making

HR Compliance Mistakes You May Not Know You're Making.



1. Hiring:

- ☐ Seeking an applicant's salary history.
- ☐ Asking about criminal history too soon.

2. Pay & overtime:

- ☐ Failing to pay employees for rest breaks, training, and travel.
- ☐ Failing to pay 'unauthorized' overtime.

3. Leave:

- ☐ Counting job-protected leave against an employee.
- ☐ Requiring a doctor's note for every sick day.

4. Termination:

- ☐ Withholding final pay until company property is returned.
- ☐ Failing to pay out unused vacation when required.

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