Antiracist Starter Checklist

A starting point for non-POC to take action to end racism

> You're either racist or antiracist; there's no such thing as 'not racist.' Even inaction (simply being 'not racist') in the face of racism is, in fact, a form of racism. The idea of an innocent bystander is wishful thinking instead, there's only racism and antiracism.
> -Dr. Ibram Kendi

(editors note: this is a starting point and by no means an exhaustive list. If you check off all items, continue to seek knowledge and action against racist policies and encourage others to join you. Compiled by Nicole àBeckett, SameSide. For any additions or comments email info@onsameside.com)

ACKNOWLEDGE AND ACCEPT THAT SYSTEMIC RACISM EXISTS IN AMERICA

Slavery created a legacy of oppression for Black people that is woven into our institutions today — from education and health care to the criminal legal system. We need structural reform to dismantle the deep-seated racism and inequity that permeates our institutions — including law enforcement.

- [ ] Say out loud: "Black Lives Matter"

  This seems simple but the first step in using your voice is using your voice. When you speak out loud, it is affirming in your own voice, what you believe in.

EDUCATE MYSELF ON THE HISTORY OF RACISM IN AMERICA

- [ ] I read "How to Be an Antiracist" by Ibram Kendi

  https://www.ibramxkendi.com/how-to-be-an-antiracist-1

- [ ] I read "The New Jim Crow" by Michelle Alexander

  https://newjimcrow.com/

- [ ] I watched 13th by Ava DuVernay (FREE)

  https://www.youtube.com/watch?v=krfcq5pF8u8

SIGN UP FOR A POC-LED ORGANIZATION'S NEWSLETTER AND UPDATES

Keep up to date on the latest issues, campaigns and achievements in the movement to end systemic racism.

- ◯ Color of Change

  https://act.colorofchange.org/signup/signup?source=onsameside.com

- ◯ Movement for Black Lives

  https://m4bl.org/end-the-war-on-black-people/

- ◯ NAACP

  https://blackvoiceschangelives.org/

- ◯ Black Women for Wellness

  https://www.bwwla.org/

- ◯ Coalition for Humane Immigrant Rights (CHIRLA)

  https://yosoycalifornia.chirla.org/

- ◯ Reclaim Our Vote

  A POC led 501(c)3 organization focused on ending voter suppression with action.

  National partners include the NAACP, Black Voters Matter, Mi Familia Vota, VoteRiders and DemLabs.

  https://actionnetwork.org/forms/reclaim-our-vote-signup

SUPPORT CANDIDATES OF COLOR

It's not enough to demand justice for a week and simply move on. If we want to make real change in this country, that change needs to be reflected in our leaders, starting at the local level. Compiled by Marie Claire with the support of: Higher Heights for America, Vote Run Lead, Emerge America and the LGBTQ Victory Fund.

- ◯ I educated myself on the candidates of color in my area

  Get Started: https://www.marieclaire.com/politics/a32780557/black-candidates-2020-election/#alabama

- ◯ I donated to a candidate of color

- ◯ I volunteered for a candidate of color's campaign

UNDERSTAND THE POWER OF MY DISTRICT ATTORNEY

District attorneys (DAs) are more than just prosecutors. The district attorney's job is to seek justice in criminal cases, work to prevent crime, and serve as a leader in the diverse communities they represent. The DA is also an elected official.

- ◯ I watched the "Meet Your DA" video by ACLU

  Watch this short video with John Legend about the role of the District Attorney in your city https://youtu.be/pPm-IkiSDyI

- ◯ I know the questions I should ask about my DA (by #VoteQuadrant)

  https://onsameside.com/do-kits/votequadrant-district-attorney.pdf

  Provided by #VoteQuadrant

- ◯ I familiarized myself with my District Attorney and where they stand on issues important to BIPOC communities.

  Get Started

USE MY ECONOMIC POWER

- [ ] I shop at Black-owned businesses

  Download the Official Black Wall Street App to discover and shop thousands of Black Owned Businesses. Learn More

UNDERSTAND HOW COVID-19 IS DISPROPORTIONATELY AFFECTING PEOPLE OF COLOR

- [ ] I read "What Do Coronavirus Racial Disparities Look Like State By State?"

  Read this NPR article.

- [ ] I read "The Future of Work Isn't What People Think It Is"

  The real engines of our economy are women of color. Learn why protecting them is critical to our country. Read More

- [ ] I advocated for the Essential Workers Bill of Rights by sending an email to my congressperson

  The work force that powers our economy today — in times of stability and in crisis — is a low-wage service work force that is disproportionately made up of black women and other women of color, and largely unprotected by a safety net.

  Read more and send a message to your elected officials

- [ ] I signed the petition to demand insurance companies prioritize the health of Black people

  Many Black people are facing lay-offs and should not be expected to pay COBRA. Sign the Petition

- [ ] I told my state officials that immigrants are essential and should be included in pandemic relief (CA only)

  All California's families deserve to be part of the state's recovery from the COVID-19 pandemic and its resulting economic crisis. Sign the petition to ensure that all immigrants in California can have equal access to health care, be part of an inclusive recovery, and get equitable justice. Sign the Petition

LEARN ABOUT INTERSECTIONALITY

- [ ] I read "What is Intersectionality and What Does It Have To Do With Me?"

  Intersectional theory asserts that people are often disadvantaged by multiple sources of oppression...Read More

UNDERSTAND REPARATIONS

- [ ] I read "What is Owed: It's Time for Reparations"

  By Nikole Hannah-Jones of the New York Times Read Now

- [ ] I advocated for H.R. 40 to start the work of reparations in America

  H.R. 40 would establish a commission to examine the institution of slavery and its impact and make recommendations for reparations to Congress.

  Learn more and send a message to congressperson now

FIGHT VOTER SUPPRESSION

- [ ] I read about the history of voter suppression

Read *The New Voter Suppression* by the Brennan Center for Justice. Read Now

- [ ] I signed up to volunteer with Reclaim Our Vote to help fight voter suppression

  Sign up to actively work to fight voter suppression among POC communities through postcard writing, text banking, phone banking and more. Sign Up

USE MY INFLUENCE IN MY NETWORK TO BRING OTHERS INTO WORK OF ANTIRACISM

- [ ] I hosted a virtual gathering to start a conversation around antiracism work

  SameSide helps you organize gatherings and events centered around action for imp[illegible] Learn More

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checkli.com