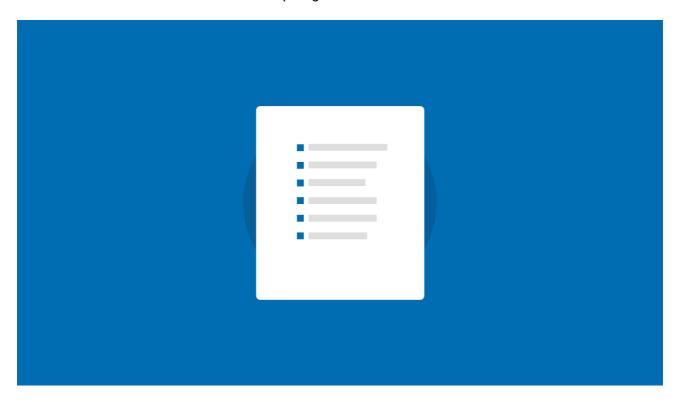# Classroom Training VS. Online Training

The traditional form of training is Instructor-Led Training (ILT). It allows learners to interact with an instructor and with other learners, to ask questions, get instant feedback, and to get enough practice under the expert guidance of an instructor.

Classroom Training:

☐ 1. Trainer is the key. Learner focused approach.

☐ 2. Group Learning. Content presentation changes from training to training.

☐ 3. Fixed time and Place. 2-3 days training.

☐ 4. Adhering multiple cultural groups not easy. Cost goes up as the trainers go up!

Online Training:

☐ 5. Effective learning design is the key. Applying instructional, visual and audio strategy based on learner and content type.

☐ 6. Online collabarative learning- chats, forums. Standardized structured training.

☐ 7. Learn anywhere anytime. Bytes size learning.

☐ 8. Translated for global reach. Cost per learner decreases as trainees increase.